

## Modern Slavery Act Transparency Statement 2021

Dynabook Inc with their global sales organizations and its own manufacturing plant is a member of Sharp Group.

Dynabook Europe GmbH (DBE) with its UK based branch (DBUK) sells, distributes and provides after sales services for products that are designed and manufactured by Dynabook Inc. Our supply chain is primarily with other Dynabook companies.

As a participant in the United Nations Global Compact, the Sharp Group promotes initiatives that conform to international principles about human rights and labor standards, such as those advocated in International Labor Organization (ILO) conventions.

The Sharp Group's fundamental policies with regard to human rights are embodied in the Dynabook's Group Charter of Corporate Behavior and the Code of Conduct. These stipulate that Dynabook respects fundamental human rights and individuality by eschewing practices that are discriminatory or which infringe upon human rights, such as child labor or forced labor, and every effort is made to ensure that all Dynabook employees are aware of and adhere to these policies.

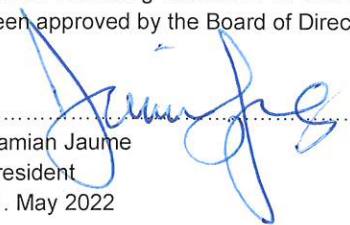
Dynabook is committed to carrying out business responsibly, which includes ensuring that slavery and human trafficking are not taking place in any part of our business or supply chain.

Our ethical standards of behavior through its Code of Conduct and specifically in this area, referring to Sharp's Supply Chain CSR Deployment Guidebook which was updated in May 2018 to conform to the latest Responsible Business Alliance code of conduct.

These corporate policies and standards are enacted in the UK through the DBE Charter of Behavior and Code of Conduct, which have been communicated to all employees and sets out our commitment to acting ethically in our business dealings and relationships. Our Anti-Slavery and Human Trafficking Policy specifically sets out our zero-tolerance approach to Modern Slavery.

We take reasonable and practical steps, including factors and warehouse inspections, audits and contractual obligations to ensure that our standards are being implemented throughout the businesses of our suppliers and that local legislation and regulations are complied with. We will assess any instances of non-compliance on a case by case basis and will then tailor remedial action appropriately. We will only trade with those who comply with our policy or those who are taking verifiable steps towards compliance.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement for DBE and its relevant subsidiaries for the financial year ending 31st March 2022. It has been approved by the Board of Directors.

  
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Damian Jaume  
President  
11. May 2022